

Stebens Children's Theatre

Educational Director (EDD)

Compensation

Up to \$45,000 plus benefits and professional development opportunities

Stebens Children's Theatre seeks a visionary educator to lead an award-winning youth theater company as Educational Director (EDD)

The Educational Director will develop and execute a 9-month theater arts curriculum for students ages 7-18; workshops for students ages 4-7; and summer theater workshops. Further, the Educational Director may direct or design aspects of the mainstage productions. The Educational Director reports to the Executive Artistic Director (EAD) and executes the policies of the Board of Directors and maintains the integrity of the theater.

Key Responsibilities

Artistic and Education:

- Define, create and extend the education vision and strategy for SCT. Create and write curriculum for all classes.
- Market and extend the SCT educational experience by reaching out to the general educational community.
- In coordination with EAD hire and train teachers to supplement teaching load.
- Ensure education programs stay relevant to the changing cultural and education needs of the students we work with.
- Develop and execute a 9-month theatre arts curriculum for seven tier classes that meet weekly. Direct 1-3 classroom performances per year for each tier to share with families.
- As part of tier curriculum create performance pieces and supervise students during the annual Stepping Out at Stebens Variety Show.
- As part of tier curriculum direct and supervise younger students in ushering program.
- Develop and implement Saturday morning workshops for students ages 4-7 that meet in 6-week sessions in Fall, Winter and Spring.
- Teach and direct 25-hour summer theatre workshops for ages 7-12 culminating in a performance for families and friends.
- Coordinate and inspire high school students through the 7th Tier Challenge.

Desired Skills and Experience:

- Extensive experience in creating curriculum; as well as leading and teaching education programs for young people.
- Demonstrated ability to work with a team of board members, staff and executive artistic director in creating, providing and coordinating excellence in educational programming.
- The ability to learn and teach theater subjects including acting, theater games, creative drama, improvisation, musical theatre, movement/dance, physical comedy, puppetry, mime, stage combat & stage makeup.
- Excellent skills in providing mentorship and support for individual students including classroom assistants and technical interns.
- A passion for working with youth and strong classroom management skills.

- Demonstrated ability to write and speak persuasively to convey the mission, values and work of the organization.

Stebens Children's Theatre is an independent, nonprofit with its own theater space that includes a stage, lobby, shop, classroom, boardroom, greenroom and warehouse all on an acre of land located on the northside of Mason City, IA, address 616 N. Delaware Av, Mason City, IA 50401. SCT's mission: to teach young people the theatre arts by providing instruction and hands-on experience in all facets of production while offering high-quality family entertainment to the North Iowa area.

COMPENSATION

- Annual Salary of \$40-45K dependent on experience
- Benefits package includes \$10,000 health insurance stipend and a \$5,000 matching retirement plan; three weeks paid vacation plus 7 approved holidays and 5 additional personal days. Budgeted monies and time is available for professional development.

THE PROCESS

The search committee is comprised of SCT Staff, Board Members, Parents and Students.

Application priority deadline: **January 15, 2024**

Applications received by this date will be given priority consideration. While we will still accept and may consider applications received after this date, you are encouraged to apply by January 15, 2024.

Virtual interviews will be held in January and February 2024.

Finalists will be invited to come to Mason City, Iowa in late March and April for a personal interview and to meet the staff.

Stebens Children's Theatre plans to make an offer by April 2024 with the successful candidate beginning August 15 2024, to allow for transition of leadership by August 30, 2024.

APPLICATION INSTRUCTIONS

Please use your cover letter to tell us what excites you about this role, the field of youth theater, as well as your approach to equity, diversity, and inclusion as relates to this position. Please describe how your background and experience prepares you for this position.

Include your resume or CV and three professional references. All considered candidates will be subject to a background check.

Submit this information to: stebentheatre@gmail.com. For more information, please see our website at stebensct.com